

MINISTER FOR CORRECTIVE SERVICES — PORTFOLIOS —
FIXED-TERM CONTRACT AND CASUAL STAFF

252. Hon Tjorn Sibma to the minister representing the Minister for Corrective Services:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Stephen Dawson replied:

The Department of Corrective Services advises:

- (a) The total gross salary, allowances and overtime for employees on fixed term contracts and casual staff was \$30,629,759.
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c).
- (c) 471, as at 24 August 2017.
- (d) 312.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Short term employment may be facilitated by a person engaged on a fixed term contract of employment or on a contract for services in accordance with Approved Procedure 5 – Approved Contracts for Services Procedures.

The Office of the Inspector of Custodial Services advises:

- (a) \$263,691 including superannuation.
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c).
- (c) 3 employees.
- (d) Only by applying and competing for advertised positions.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Approved Fixed Term Contract templates which comply with State Government obligations.